

# St. Andrew's United Church

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# 2024 Annual Report

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**St. Andrew's United Church**

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## St. Andrew's Mission, Vision and Values

### MISSION

# Faith in Action

### VISION

***We are a community of faith*** that practices radical hospitality.

***We welcome everyone*** to participate in all aspects of the life and work of our faith community, including people of all ages, abilities, ethnicity, gender identity, sexual orientation, race, and socio-economic circumstance.

***We provide a safe, inclusive space*** for meditation, prayer, and sharing the gospel.

***We provide a variety of worship and study options*** that encourage spiritual formation.

***We partner with others*** to mitigate the effects of homelessness, poverty, social isolation, and environmental issues in our community, and are known for our outreach and food ministries.

***We seek and support*** ways to contribute to peace and justice initiatives on a global scale.

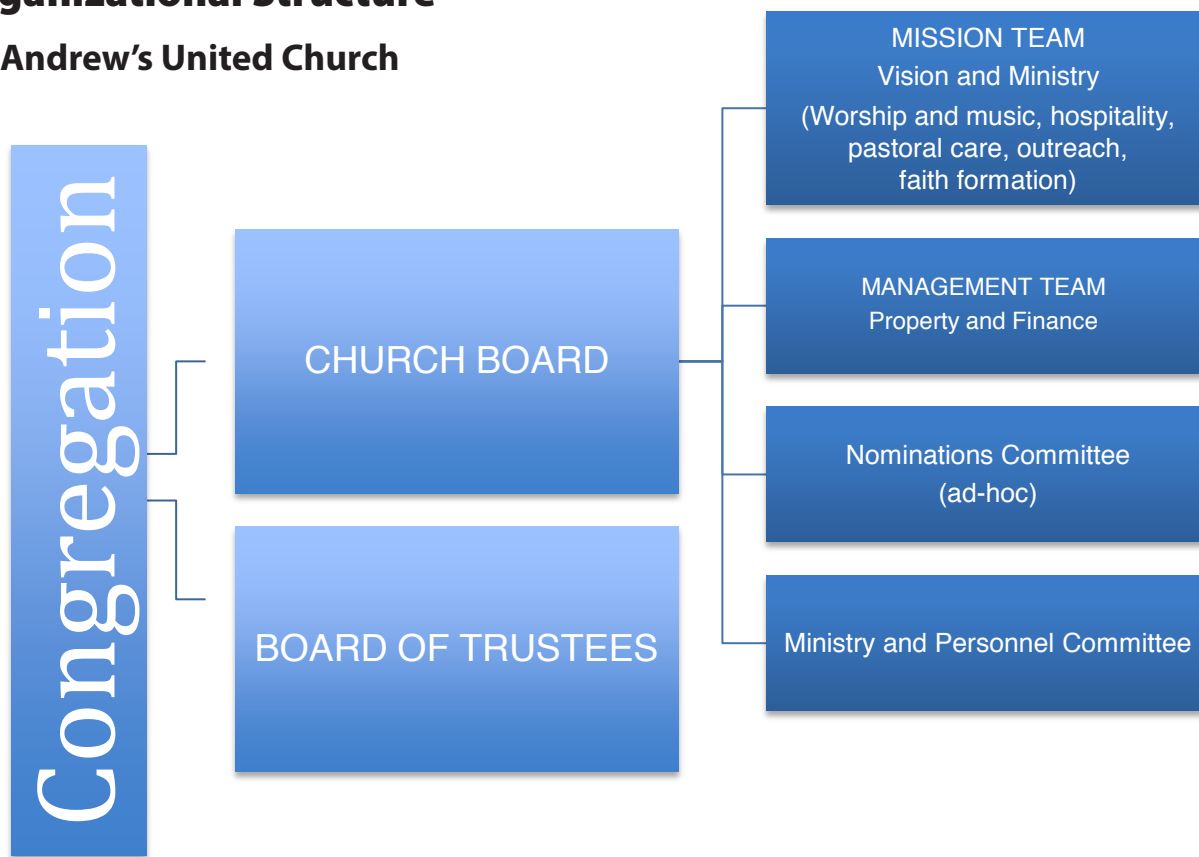
### VALUES

***We act with courage and commitment,*** safeguarding the principles of diversity, authenticity, inclusiveness, and the power of Christian teachings.

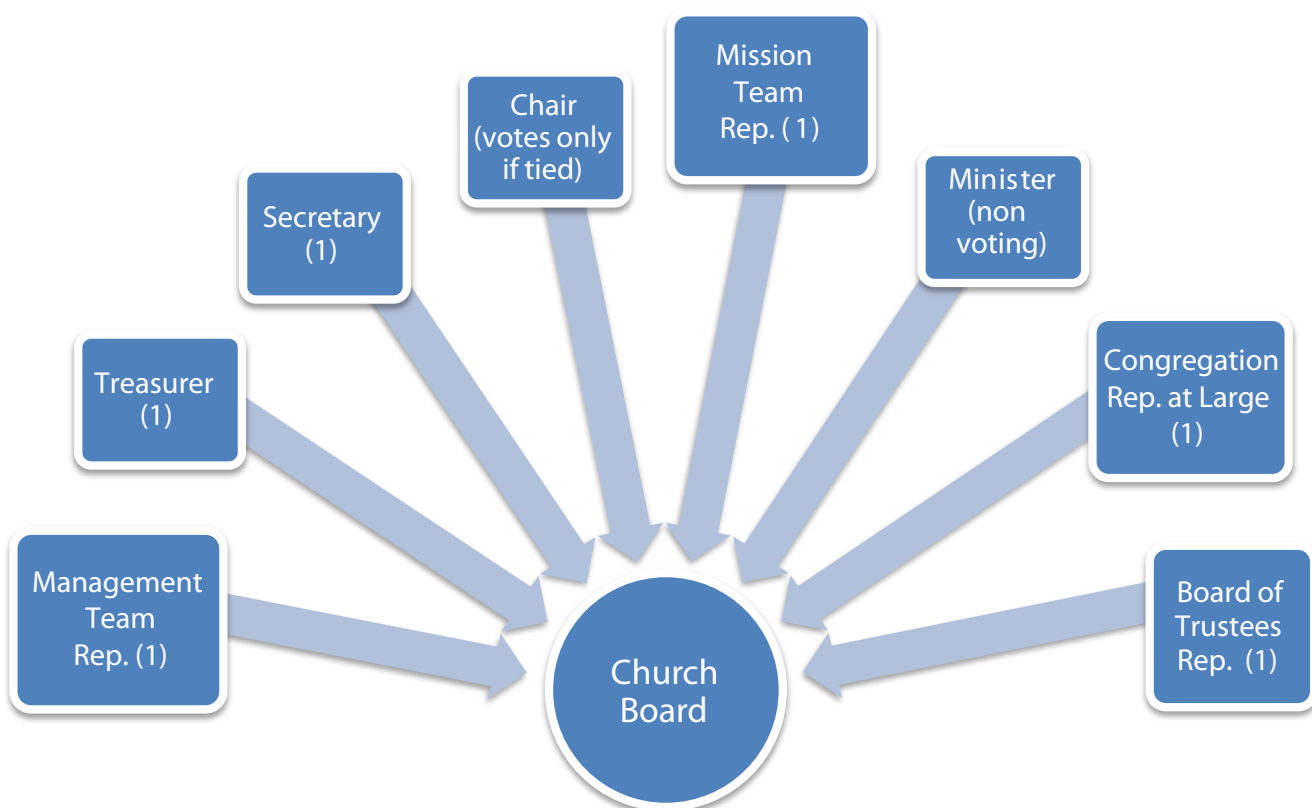
**We do so with humility, integrity, gratitude, and joy.**

## Organizational Structure

### St. Andrew's United Church



## Board Composition



## Community Funders

Thank you to our partners who have made our community programs at St. Andrew's possible through their generous support!



**Faithful  
Footprint**



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# Agenda

## Annual Congregational Meeting – Sunday, March 16, 2025 at 11:30 am

### Call to Order

Welcome and prayer

### In Memoriam

\*member of St. Andrew's United Church

Daryle Ann Rajala, April 8, 2024

Patrick Kilbride, May 17, 2024\*

Anette Bokic, May 23, 2024\*

Jo-Ann Patricia Basso, May 31, 2024

Joyce Cecily Steele, July 20, 2024

Joan Mary Parry, July 26, 2024\*

Robert Stephen Harrison, Oct. 27, 2024

Donna Jean Stewart, Dec. 18, 2024\*

Barbara Matiru, Dec. 19, 2024

Filomena Spitale, Dec. 20, 2024

George Michas, missing and presumed deceased by the RCMP\*

### Opening Remarks

### Voting Privileges

*Motion:* That for the duration of this meeting, the members of St. Andrew's United Church extend voting privileges to active adherents according to The Manual 2024, page 60, B.3.7.2.

### Minutes

*Motion:* That the minutes of the Annual Congregational Meeting held on Sun. Feb. 25, 2024, be accepted as printed.

### Reports

*Motion:* That all reports from 2024 be accepted as printed except the 2025 budget and the Nominations Committee Report.

### 2025 Budget

*Motion:* That the proposed 2025 budget be accepted as printed.

### Mission & Service Goal

*Motion:* That St. Andrew's United Church set a goal of \$5,000 in 2025 as the portion of money we direct to God's work through The United Church of Canada.

### Nominations Committee

*Motion:* That the Nominations Committee Report be accepted as presented.

### Other Business

**Recognition of retiring Board member Mark Egerton.**

### Prayer and Benediction

### Adjournment

# Minutes of the 2024 Annual Congregational Meeting

**Sunday, February 25, 2024 at 11:30 am**

## **Present:**

\*John Eakin                                  Chair  
Judith Hardcastle                          Minister

\*Bev Morrison

\*Ken Horne

\*Angus Mitchell

\*Pamela Mitchell

\*Phyllis McNeil

\*Iara Gilbertson

\*Mary-Anne Telfer

\*Gail Sokalski

\*Anne Langmaid

\*Marge Maddigan

\* Eleanor Acker

Andrew Wilson

Pat Garland

Anne Dunne

Roshanak Rahoo

Azar

Mohamad

Mark Egerton (arrived as meeting ended)

\*member

## **Call to Order**

John Eakin, retiring Board Chair, welcomed everyone to the Annual Congregational Meeting. He invited everyone to help themselves to tea, coffee, and sweet treats. Rev. Judith prayed an opening prayer, then invited a moment of silence as the In Memoriam list was read.

## **In Memoriam**

Peter Walley Lightbody, Feb. 3, 2023

James Hunter, Feb. 10, 2023

Maureen Hodson, Feb. 26, 2023

Christine Katharina Kemper, April 25, 2020 (service delayed to Feb. 26, 2023)

Heather Gay Morrison, Nov. 28, 2022 (service delayed to June 3, 2023)

Edward Valentine Jest, Dec. 10, 2023

## **Opening Remarks**

John appointed Rev. Judith as Secretary of the ACM. An attendance sheet was passed around for signature. A quorum was declared.

## **Voting Privileges**

*Motion:* That for the duration of this meeting, the members of St. Andrew's United Church extend voting privileges to active adherents according to The Manual 2024, page 60, B.3.7.2.

John Eakin/Bev Morrison

Motion CARRIED.

## **Minutes**

*Motion:* That the minutes of the Annual Congregational Meeting held on Sun. Feb. 12, 2023, be accepted as printed.

Bev Morrison/Mary-Anne Telfer

Motion CARRIED.

## **Reports**

*Motion:* That all reports from 2023 be accepted as printed except the 2024 budget and the Nominations Committee Report.

John Eakin/Angus Mitchell

Motion CARRIED.

## **Board of Trustees**

*Motion:* That Ken Horne and Angus Mitchell be elected to serve on the Board of Trustees, effective immediately.

John Eakin/Gail Sokalski

## **2024 Budget**

*Motion:* That the proposed 2024 budget be accepted as printed.

John Eakin/Ken Horne

Motion CARRIED.

## **Mission & Service Goal**

*Motion:* That St. Andrew's United Church set a goal of \$5,000 in 2024 as the portion of money we direct to God's work through The United Church of Canada.

John Eakin/Gail Sokalski

Motion CARRIED.



### **Nominations Committee**

*Motion:* That the Nominations Committee Report be accepted as presented.

John Eakin/Angus Mitchell

Motion CARRIED.

### **Other Business**

*Motion:* That a community of faith profile (congregational living faith story, financial viability review, and job description for the new position of Associate Minister) be prepared for approval by the congregation no later than May 15, 2024.

John Eakin/Gail Sokalski

Motion CARRIED.

### **Recognition of retiring Board members, including Board Chair, John Eakin**

Rev. Judith thanked John Eakin on behalf of the congregation for serving as Board Chair for the past seven years, and for his dedication and hard work throughout a time of many changes. She thanked John for remaining as Chair on the Board of Trustees.

She also thanked Guy Heywood for his work as Treasurer in 2023, and Michael Eakin for his work on the Board the past three years. Although no longer on the Board, Michael will continue liaising with ADP and assisting our Administrator, Jason Feng, with Quickbooks Online.

### **Prayer and Benediction**

Rev. Judith offered a closing prayer and benediction.

### **Adjournment**

The meeting was adjourned.

# Minutes of the 2024 Extraordinary Congregational Meeting

**Sunday, November 3, 2024 at 10:00 am**

The meeting was held prior to the start of worship on Sun. Nov. 3, 2024.

Rev. Judith thanked those present for participating so that three motions in relation to calling a second minister to St. Andrew's United Church can be passed.

She reminded everyone to print and sign their name on an attendance sheet that was circulated by Eleanor Acker. Participants were asked to indicate if they were a member, an adherent or a guest.

Board members were introduced by Rev. Judith.

*Motion:* THAT members of St. Andrew's United Church extend voting privileges to active adherents according to The Manual 2024, page 60, B.3.7.2.

Gail Sokalski/Bev Morrison

Motion Carried.

Gail Sokalski read the Congregational Living Faith Story prior to making the following motion.

*Motion:* THAT the congregation of St. Andrew's United Church approves the Congregational Living Faith Story.

Gail Sokalski/Eleanor Acker

Motion carried.

Bev Morrison read the Job Description for the Minister of Children, Youth and Family prior to reading the following motion.

*Motion:* THAT the congregation of St. Andrew's United Church approves the job description for the Minister of Children, Youth and Family.

Gail Sokalski/Eleanor Acker

Motion carried.

Bev Morrison read the Financial Summary as of Sept. 17, 2024, before making the following motion.

*Motion:* THAT the congregation approve the required funds needed to employ a second minister at St. Andrew's United Church.

Bev Morrison/John Eakin

Motion carried.

Rev. Judith thanked everyone for their participation and started worship.

The meeting adjourned at 10:20 am.

## **Message from the Rev. Judith Hardcastle**

In her Lenten e-Newsletter, Joyce Rupp writes, "Transformation is a process of death and rebirth. Change is a prerequisite for growth. It involves a "dying" if some sort of new life is going to burst forth. Sometimes I've felt this changing as a radical, painful stripping away, and at other times I've welcomed it like a silent snake slipping out of an old skin that no longer fits."

This past year has felt transformative in many ways at St. Andrew's: the willingness of our congregation to support the call for a second minister who will focus on growing a children, youth and family ministry at St. Andrew's while working hand-in-hand with me; the commitment of our congregation to care for the homeless by co-supporting an emergency weather shelter at St. Andrew's for six months of the year; and the realization that together, we are capable of doing amazing ministry by saying "yes" even when it would be easier to say "no".

But here are some good questions to ask ourselves as we focus on ministry in 2025. What still fits at St. Andrew's? What needs to die and to be reborn? Are we able to engage meaningfully with ministry by contributing financially or volunteering our time and energy? As we celebrate the United Church of Canada's 100th anniversary this June, let us use the occasion as a rallying point for congregational renewal.

Mind you, sometimes the old always seems new. Like St. Andrew's outrageously popular Teddy Bear Picnic which is scheduled this year on Sat. June 21. For the first time, from July 14 to 18, we welcome Camp Spirit to St. Andrew's for kids 6 to 11 years of age. Camp Spirit is run by the United Church of Canada's Pacific Mountain Regional Council. Soon we will be advertising for a summer student who will coordinate these and other events in July and August that will welcome folks of all ages to come and discover what St. Andrew's is all about.

Our Annual Congregational Meeting is late this year as staff and the Board have been stick-handling some personnel emergencies such as our office administrator's illness and hiring Lizeth Ardila to replace Diane Lines as Community Outreach Coordinator. Sandwiched between these challenging moments have been weddings, funerals, pastoral care, property emergencies, day-to-day life in all its calm and chaos. The good news is we are on track again, stronger than ever.

Getting back to Joyce Rupp's Lenten message: she reminds us transformation is an ongoing process. There is always more skin shedding to do. May this Lent be a time when each of us discerns our strengths and weaknesses, a time when we become gentler with ourselves and others, and a time when we give thanks for the journey which leads us to Easter and the Risen Christ.

*Judith*

## Mission Team Report

The Mission Team convened for a total of six meetings throughout 2024, overseeing various programs, events, and initiatives that support the life and outreach of St. Andrew's United Church. The Mission Team is responsible for virtually all programs at St. Andrew's, including worship services.

In May, the Crochet Club was launched, bringing together a diverse group of people who worked to create 20 handmade jellyfish dolls as a fundraiser for Lions Gate Hospital. The project was completed in December.

In May, Laurie-Anne Bourdon left her role as Outreach Coordinator, and Dine Lines joined the team. Under her leadership, the Thursday Community Lunch program has continued to thrive, attracting many volunteers and successfully securing grants to support its operation.

In October, our church began a partnership with A Loving Spoonful, offering meals every Wednesday in the Friendship Room. Our Emergency Food Program, co-sponsored with Harvest Project, which began in June 2022, came to an end in October 2024 so we could provide an EWR (Extreme Weather Response) shelter at St. Andrew's beginning Nov. 1. This program takes a hiatus on April 15, before resuming on Nov. 1, 2025.

Katie Spence served as our Summer Events Coordinator from May to August. She played a key role in organizing the 17th Annual Teddy Bear Picnic on June 22, which brought together children and adults from across the community to celebrate their beloved teddy bears. This event was a great success, thanks to the hard work of many volunteers.

During the summer, we also hosted a Neighborhood Block Party, a lively event with food, music, and activities for kids that provided a great opportunity for our neighbors to connect in a relaxed and welcoming environment. While two block parties were initially planned, we had to cancel the second one due to bad weather.

Our beloved beekeeping program continued to thrive in 2024. In partnership with Alvéole, we hosted a beeswax candle-making workshop in September. This hands-on activity introduced participants to the roles of bees and the various products that a hive creates, deepening our community's appreciation for sustainable beekeeping practices.

A major concern throughout 2024 has been the declining attendance at Sunday morning worship, particularly the absence of children and young families. Our current congregation primarily consists of members aged 50+, and since COVID, average Sunday morning attendance has dropped to 30-40 people. Recognizing the need to revitalize our membership, the Mission Team brought this concern to the Board. After careful consideration, the church approved the calling of a Minister of Children, Youth, and Family in November. This minister will work collaboratively with Rev. Judith, sharing leadership in services and programs. We believe this will have a profound impact on the future of St. Andrew's.

Additionally, the Mission Team and the Board approved the co-sponsorship of a refugee, Tanaz Karamnezhadlali, a single Iranian woman who fled to Turkey six years ago. Her case was submitted in September through the United Church of Canada. We are still waiting for the Federal Government to interview Tanaz and bring her to Canada.

The Mission Team remains dedicated to serving the congregation and the broader community. As we move into 2025, we look forward to expanding our outreach efforts, strengthening our congregation, and continuing to provide meaningful worship experiences and community support programs.

*Maizie Mozaffarian, Chair  
Mission Team*

## **Management Team Report**

Two major maintenance jobs were completed in 2024:

1. The planned replacement at the end of August, beginning of September, of our failing 30-year-old furnace with a new boiler (97% efficiency rating) and a new integrated water tank. Total cost: \$49,153.30.
2. Emergency repair to prevent further ingress of water into the children's washroom located in the lower level of the 1046 building. This involved digging up the area between the alley and the front entrance of the building, replacing a damaged pipe, treating the exterior wall of the building, replacing the soil with gravel, and then restoring the area. This emergency repair was done in terrible weather in mid-November. Total cost: \$41,063.75.

We also attended to minor repairs throughout the year such as plugged toilets, plumbing issues, broken locks, damaged floors, etc.

Because of a major film shoot at St. Andrew's in July, the Friendship Room, the Rainbow Room, the hallways, and Rev. Judith's office all received two coats of paint by the film company to restore these areas to their original colours. This saved us a few thousand dollars required to freshen these rooms.

Last summer, in addition to our normal lawn-cutting contract with Good Earth Landscaping, we hired a landscaper to re-seed the areas that were damaged during the repair and painting of the church building two years prior. We also hired an arborist who pruned the holly tree which was extremely overgrown.

Finally, the 2024 City of North Vancouver Heritage plaque awarded to us at a special ceremony at City Hall last year was affixed to the stone wall to the right of the exterior door closest to the alley. St. Andrew's United Church is now a 1912 designated municipal heritage site.

We do not anticipate any major repairs in 2025 but will continue to monitor and deal with any day-to-day maintenance issues as they arise.

*Ken Horne, Chair  
Management Team*

## Community Outreach Coordinator's Report

*"You can store meat in your own pantry or in the belly of your brother. Both have the result of keeping hunger at bay but with very different consequences for the people and for the land which provided that sustenance."*

– Robin Wall Kimmerer, *The Serviceberry: Abundance and Reciprocity in the Natural World*

As the new Community Outreach Coordinator at St. Andrew's United Church, I am humbled by all the amazing people who have done this job in the past, particularly Diane, whose dedication and hard work have set a high standard for me to follow. I am also honoured to share my observations of the beautiful "gift economy" that has come alive in our community. Though I've only been in this role since January 21, 2025, I can already see the impact of our collective efforts.

In a gift economy, as described by Indigenous author Robin Wall Kimmerer in her book *The Serviceberry*, "wealth is understood as having enough to share, and the practice for dealing with abundance is to give it away. In fact, status is determined not by how much one accumulates, but by how much one gives away. The currency in a gift economy is relationship, which is expressed as gratitude, as interdependence and the ongoing cycles of reciprocity."

Kimmerer's words beautifully capture what I witnessed here at St. Andrew's with our outreach programs. This philosophy is embodied in the generous donations we receive from organizations like COBS Bread bakery, which provide us with bread for our bread ministry; the Salvation Army, who contribute baked goods for our Thursday lunches; Kim from A Loving Spoonful who delivers delicious and nutritious lunches for us to serve on Wednesdays; gifts in the form of monetary assistance from the City of North Vancouver, the District of North Vancouver, the Ministry of Employment and Social Development of Canada, and the North Shore Community Prosperity Fund; and also donations from visitors and attendees to our programs. These gifts, along with the time and service offered by our dedicated volunteers, create a cycle of abundance and sharing that strengthens our community bonds.

This philosophy is evident in the impressive numbers from our outreach efforts. In the past year, we served approximately 4,413 people through our Thursday programs, while our dedicated volunteers gifted us with 2,191 hours of their time. These figures not only represent meals served and hours logged but also reflect the generosity of those who come to serve others and the constant nurturing of mutual aid and well-being during our programs.

I am also deeply moved by our collaborative efforts with organizations like the Lookout Housing and Health Society. Together, we provide essential support by sheltering people from harsh weather conditions and offering them warm, nutritious meals. It's a poignant reminder that homelessness can affect anyone, and I am grateful that through these programs, we can continue to care for one another. This collective effort has shown me the resilience and compassion of our community and the importance of working together to address the challenges we face.

Lastly, it is truly inspiring to see the North Vancouver youth, supported by the Harvest Project and St. Andrew's United Church, host a free community dinner once a month on Saturdays to feed those in our community who are experiencing hunger. As Rev. Judith noted, "It was a huge success!". This initiative serves as a powerful reminder that places like St. Andrew's, which cultivate a space for sharing the gifts we have in abundance, can be a hub for those who want to share this philosophy. The youth embody the spirit of giving, demonstrating that when we choose to see abundance in

what we have, we can create a ripple effect of generosity and kindness that resonates throughout our community.

As we move forward, I am inspired by the potential of this gift economy to continue fostering a sense of “we” rather than “I” in our community. The ongoing cycles of reciprocity and gratitude that we cultivate at St. Andrew’s United Church are a testament to the power of giving and the abundance that can be found when we share our gifts freely.

*Lizeth Ardila*  
*Community Outreach Coordinator*

## **Communications Coordinator’s Report**

In 2024, my work for St. Andrew’s continued much the same as it had in 2023. Again, everything was done remotely from my home in Winnipeg.

Firstly, I disseminate information (text and images) on upcoming events and public activities to local and national media. I also manage the events on our Facebook page and boost social media posts/ events to get the word out.

Secondly, I run the social media platforms for the church. We have accounts on Facebook and Instagram, and I post on them daily (Monday to Friday, and sometimes over the weekend). We use the socials to promote events and programs, and to connect with our community.

Thirdly, I maintain and update the St. Andrew’s website. This includes the online calendar, as well as the programs page, the link to the weekly e-News, the staff page, etc. I regularly go through the full website and check that links are working and that the content is correct. Rev. Judith updates me with new information as needed.

Each week I create the Sunday worship slides that are shown in the church and live-streamed on YouTube. After receiving the order of service from Rev. Judith, I assemble the slides on my home computer, then share them with the house tech and our musical director.

I also write the monthly newsletter in conjunction with Rev. Judith. She and I agree on what the articles should be about, and I write them up before sharing them with her and Greg for dispersal. The articles may include doing research, or interviewing staff or members of the church, for example. I also write an ongoing fictional story as a lighter piece for readers.

Finally, I take on various other tasks as they arise, like posting job openings on online job boards, updating and maintaining the member directory, or creating images for programs.

I continue to take great pride in the work that St. Andrew’s does, the role the church has in the community, and in my part helping to support that.

*Sarah Higgins*  
*Communications Coordinator*

## Event Coordinator's Report

St. Andrew's is a centre for spirituality, a place where the community gathers, and a hub where the arts flourish. This is what attracts groups to rent space here for their events.

There are two types of rentals: long-term and short-term. A long-term rental usually lasts for a period of several months to a year, whereas a short-term rental lasts for a period of a few hours, a single day, or several weeks.

In January 2024 there were seven long-term renter groups:

- Coja Music Academy (Classic Rock Choir)
- Harmony House Community Choir
- MomChoir
- MTO International Persian School
- North Shore Choirs (KidChoir Jr., KidChoir Sr., & MixChoir)
- North Shore Disability Resource Centre (program participants share a meal together)
- Top Drawer Daycare (before and after school care)

Because Harmony House Community Choir were unable to be accommodated in the Friendship Room during November and December when our EWR (Extreme Weather Response) shelter program was operating, they found another location to hold their practices. It resulted in a revenue loss of \$2,640. On the other hand, this summer we were fortunate to sign a \$24,000 two-week contract with a film company that more than made up for it.

When a group rents space for an event at St. Andrew's (whether it be for long or short-term rental), it is my hope that they experience how well the space worked for their event and will plan to rent again.

For three years now St. Andrew's has been providing free space (in the Friendship Room most of the year; outside on the lawn in the summertime) for North Shore Community Resources' Mother Goose program. One of our priorities is to open up St. Andrew's to parents and little ones.

I work hard to ensure that rentals continue to be not only a good source of revenue to St. Andrew's but an effective way to draw people to our church and into our community.

*Susan Cowan*  
*Event Coordinator*



## **Music Director's Report**

The music at St. Andrew's United Church has long been a cornerstone of our worship services on Sunday morning. This past summer, the St. Andrew's United Church band, consisting of Michael Creber on piano, Karen White on vocals, Chad Galpin on bass, and myself on drums, provided a vibrant chapter with the introduction of weekly jazz vespers style services on Sunday mornings. The improvisational rhythms and soulful melodies filled the sanctuary, creating an atmosphere of warmth and inspiration that complemented the readings and prayers beautifully. We hope that you all enjoyed listening as much as we enjoyed playing.

For the past six years, we have had the privilege of having Chad Galpin play bass here at St. Andrew's. His exceptional bass playing and support have been instrumental to our sound. Chad's deep, resonant grooves provided a foundation that allowed our music to speak, and his camaraderie made every Sunday a delight. Chad recently finished his Bachelor of Education and will be working full time teaching music in the public school system. I think I can speak for most of us at St. Andrew's and extend our heartfelt thanks to him for his dedication and musical brilliance—his presence will be deeply missed.

With the departure of Chad, January marked a transition as we welcomed our new bassist, Derek Maroney, whose fresh perspective promises to invigorate our sound. A familiar and talented musician, we are thrilled to have him join the music team. I would also like to thank both Karen and Michael for their incredible contributions each week. It is truly a delight to perform with this team. Together we will ensure that the music at St. Andrew's will continue to inspire and resonate, keeping our Sundays swinging with joy and spirit.

*Andrew Wilson*  
*Music Director*

## **Board of Trustees' Report**

The Trustees are primarily responsible for our investments, insurance, inventory, and long-term leases for our tenants in the Christian Education building (1046 St. Georges).

### **Insurance**

Our insurance policy continues with HUB International which runs from December 1, 2023 to November 30, 2024. Total insurance premiums for the 2023 year were \$23,627.00. Insurance costs for December 1, 2024 to November 30, 2025 will be \$25,248.00.

### **Lease Contracts**

The Christian Education (CE) building continues to be fully leased with Montessori Mes Petits Academy occupying the entire upper floor and Alcuin College the entire main floor and the lower level of the building. Lease renewals were signed with both tenants in 2024 extending their leases until 2027.

### **Trustees**

The current Board of Trustees have agreed to continue serving as Trustees for 2025 – 2026.

John Eakin (Chair)\*

Rev. Judith Hardcastle

Ken Horne\*

Phyllis McNeil\*

Angus Mitchell\*

\*members of St. Andrew's United Church

### **Investments**

We met with Brent Simpson of RGF Integrated Wealth Management for our annual review in September 2024. After review of our portfolio and in consultation with RGF, we made no substantial changes to the portfolio. As of December 31, 2024 our portfolio of investments with RGF had increased approximately 11.05% over the previous year.

Our portfolio currently consists of 60% equity (mutual funds) and 40% fixed income (GICs and bond funds). As outlined in our investment policy, the funds and the companies that are within the funds we own follow certain Environmental, Social, and Governance (ESG) factors. All the funds that St. Andrew's are invested in qualify under the Investment Management Committee's ESG criteria.

*John Eakin, Chair  
Board of Trustees*

## Roll Clerk's Report

The congregation at St. Andrew's United Church is made up of members and adherents. There are several ways to become a member of the church. You can be baptized as an adult, join by confirmation or by profession of faith, or by certificate of transfer from another church. Once you become a member of the church your name is added to the congregation's membership roll.

Adherents are affiliated with the congregation but not a confirmed or professed member. Adherents are often very active in the life of the church but choose not to become members. Adherents are not on the membership roll.

It is the Roll Clerk's responsibility to revise the membership roll regularly. This includes removing the names of members who have died, members who have transferred to another church, new members who have transferred in, and advising the Board of the names of non-resident and inactive members.

### HISTORIC ROLL UPDATE 2024

#### Infant baptism:

Milana Maria Horne, July 1, 2024

#### Members removed by death:

Anette Bokic, May 23, 2024

Patrick Kilbride, May 17, 2024

George Michas, missing and presumed deceased by RCMP

Joan Mary Parry, July 26, 2024

Donna Jean Stewart, Dec. 18, 2024

#### Adherents removed by death:

Jo-Ann Patricia Basso, May 31, 2024

Robert Stephen Harrison, Oct. 27, 2024

Barbara Matiru, Dec. 19, 2024

Daryle Ann Rajala, April 8, 2024

Filomena Spitale, Dec. 20, 2024

Joyce Cecily Steele, July 20, 2024

**Membership at Jan. 2, 2023: 61**

**Members removed by death: 5**

**Membership at Jan. 1, 2024: 56**

## Comparative Income Statement and 2024 Budget

<b>INCOME</b>	<b>2024 BUDGET</b>	<b>2024 ACTUAL</b>	<b>2025 BUDGET</b>
Offerings - Local Church	40,000.00	40,524.95	40,000.00
Offerings - Mission & Service	5,000.00	5,395.00	5,000.00
Offerings - Open/Cash	12,000.00	11,934.38	12,500.00
Lease Revenue	377,825.00	369,594.12	396,714.48
Building Rental	110,000.00	132,902.18	112,835.00
Grant - Prpty Tax	8,000.00	8,000.00	8,000.00
Donation - General	3,000.00	4,072.00	5,000.00
Donation - Thursday Lunch	4,000.00	4,288.38	5,000.00
Rebate	5,000.00	5,619.64	5,000.00
Interest Income	8,000.00	26,107.69	20,000.00
Weddings	500.00	750.00	500.00
Memorial Services	500.00	3,535.00	500.00
<b>TOTAL INCOME</b>	<b>\$573,825.00</b>	<b>\$612,723.34</b>	<b>\$611,049.48</b>
<b>GROSS PROFIT</b>	<b>\$573,825.00</b>	<b>\$612,723.34</b>	<b>\$611,049.48</b>

### EXPENSES

#### MINISTERIAL LEADERSHIP

Minister - Salaries & Benefits	104,878.00	104,347.38	104,878.00
Minister - Allowances	3,000.00	2,005.57	2,000.00
Continuing Education	1,640.00	1,058.95	1,689.00
Second Minister - Salary & Benefits	0.00	0.00	81,418.00
Second Minister - Allowances	0.00	0.00	600.00
Second Minister - Cont. Education	0.00	0.00	1,689.00
Pulpit Supply	4,500.00	1,650.00	2,450.00
<b>TOTAL MINISTERIAL LEADERSHIP</b>	<b>\$114,018.00</b>	<b>\$109,061.90</b>	<b>\$194,724.00</b>

#### ADMINISTRATIVE EXPENSES

Communication Coord - Salary & Benefits	26,002.00	24,659.63	25,000.00
Event Coord - Salary & Benefits	26,563.00	25,040.14	25,500.00
Office Administrator - Salary & Benefits	41,087.00	39,098.37	41,000.00
Summer Job - Salary & Benefits	3,500.00	2,386.62	3,500.00
Marketing	15,000.00	11,690.12	12,000.00
Office Supplies	3,200.00	2,212.53	3,000.00
Office Supplies - Photocopier	3,500.00	3,104.15	3,200.00
Service Charges	2,200.00	2,419.92	2,500.00
Accounting Fees	4,200.00	918.22	1,000.00
Telephone/Internet	3,700.00	3,752.82	4,000.00
WorkSafeBC	500.00	485.53	600.00
<b>TOTAL ADMINISTRATIVE EXPENSES</b>	<b>\$129,452.00</b>	<b>\$115,768.05</b>	<b>\$121,300.00</b>

**BUILDING MAINTENANCE**

Utilities - Church	12,500.00	12,118.12	13,500.00
Repair & Maint - Church	30,000.00	55,385.70	25,000.00
Utilities - CE Building	11,500.00	12,066.95	13,000.00
Repair & Maint - CE Building	25,000.00	43,206.24	20,000.00
Fire Alarm Monitoring	2,000.00	1,956.81	2,100.00
Fire System Maintenance	2,000.00	1,909.46	2,100.00
Telephone Lines - Fire Monitor	450.00	443.37	475.00
Insurance	23,627.00	24,587.99	25,248.20
Tax - PPTY	8,500.00	8,000.00	8,000.00
Garbage Disposal	2,000.00	2,469.05	2,500.00
Janitorial Services	22,500.00	19,896.29	22,000.00
Janitorial Supplies	3,000.00	1,726.87	2,000.00
Landscaping	8,000.00	9,380.25	7,000.00
Snow Removal	3,000.00	1,632.17	3,000.00
Water & Sewer - Church & CE	4,500.00	3,401.45	4,000.00
<b>TOTAL BUILDING MAINTENANCE</b>	<b>\$158,577.00</b>	<b>\$198,180.72</b>	<b>\$149,923.20</b>

**MISSION & CHURCH EXPENSES**

Outreach	25,000.00	12,349.44	10,000.00
Community Outreach Coord	56,855.00	36,995.45	56,855.00
Community Kitchen	2,000.00	0.00	0.00
Hospitality	1,264.00	939.38	500.00
Children, Youth & Young Adults	6,973.00	0.00	500.00
Pastoral Care	250.00	236.84	250.00
Spiritual Formation	1,000.00	462.58	500.00
Musicians - Salaries	32,000.00	31,448.46	32,000.00
Worship	14,000.00	11,142.58	12,000.00
Regional Council Assessment	4,158.00	4,134.50	2,500.00
UCC Annual Assessment	23,278.00	23,301.52	24,997.00
Mission & Service Remittance	5,000.00	5,395.00	5,000.00
<b>TOTAL MISSION &amp; CHURCH EXPENSES</b>	<b>\$171,778.00</b>	<b>\$126,405.75</b>	<b>\$145,102.00</b>
<b>TOTAL EXPENSES</b>	<b>\$573,825.00</b>	<b>\$549,416.42</b>	<b>\$611,049.20</b>
<b>NET OPERATING INCOME</b>	<b>\$0.00</b>	<b>\$63,306.92</b>	<b>\$0.28</b>

**OTHER INCOME**

Grants - Summer Job(Government)		8,812.00	
Grant-City of North Vancouver		2,010.84	
Grant-New Horizons for Seniors		34,251.42	
<b>TOTAL OTHER INCOME</b>	<b>\$0.00</b>	<b>\$45,074.26</b>	<b>\$0.00</b>

## OTHER EXPENSES

Summer Job - Salary and Benefit		8,812.00	
Community Kitchen		36,262.26	
<b>TOTAL OTHER EXPENSES</b>	<b>\$0.00</b>	<b>\$45,074.26</b>	<b>\$0.00</b>
<b>NET OTHER INCOME</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>NET INCOME</b>	<b>\$0.00</b>	<b>\$63,306.92</b>	<b>\$0.28</b>

## Nominations Committee Report

### 2025 CHURCH BOARD

Chair	Rotating
Minister	Rev. Judith Hardcastle
Secretary/Treasurer	Vacant
Management Team Rep.	Ken Horne*
Mission Team Rep.	Maizie Mozaffarian*
Congregational Rep.	Eleanor Acker*
Congregational Rep.	Bev Morrison*
Congregational Rep.	Gail Sokalski*

### MISSION TEAM

Maizie Mozaffarian (Chair)\*  
Faye Maddock  
Wayne Henderson  
Judy Cowe

### MANAGEMENT TEAM

Ken Horne\*

### BOARD OF TRUSTEES

John Eakin (Chair)\*  
Rev. Judith Hardcastle  
Phyllis McNeil\*  
Angus Mitchell\*  
Ken Horne\*

\*member of St. Andrew's United Church

