

St. Andrew's United Church

2025 Annual Report



St. Andrew's United Church

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St. Andrew's Mission, Vision and Values

MISSION

Faith in Action

VISION

We are a community of faith that practices radical hospitality.

We welcome everyone to participate in all aspects of the life and work of our faith community, including people of all ages, abilities, ethnicity, gender identity, sexual orientation, race, and socio-economic circumstance.

We provide a safe, inclusive space for meditation, prayer, and sharing the gospel.

We provide a variety of worship and study options that encourage spiritual formation.

We partner with others to mitigate the effects of homelessness, poverty, social isolation, and environmental issues in our community, and are known for our outreach and food ministries.

We seek and support ways to contribute to peace and justice initiatives on a global scale.

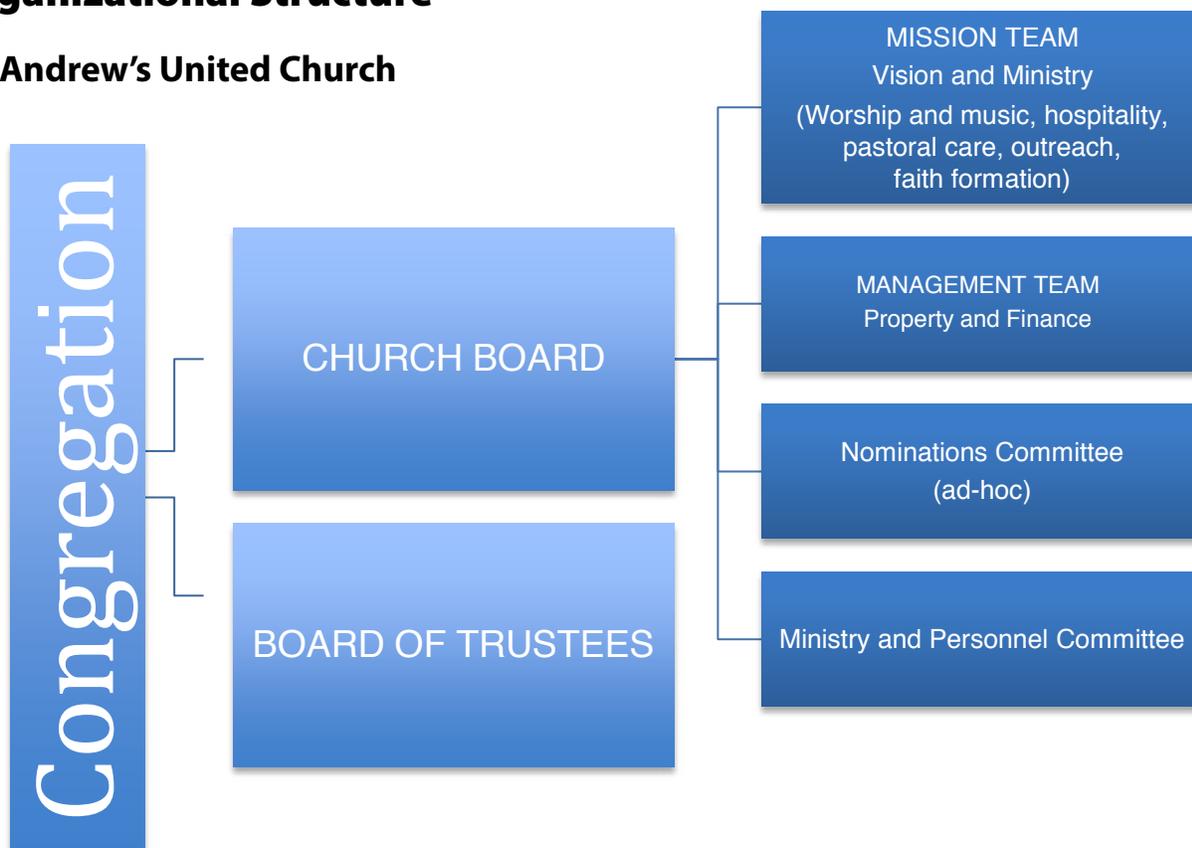
VALUES

We act with courage and commitment, safeguarding the principles of diversity, authenticity, inclusiveness, and the power of Christian teachings.

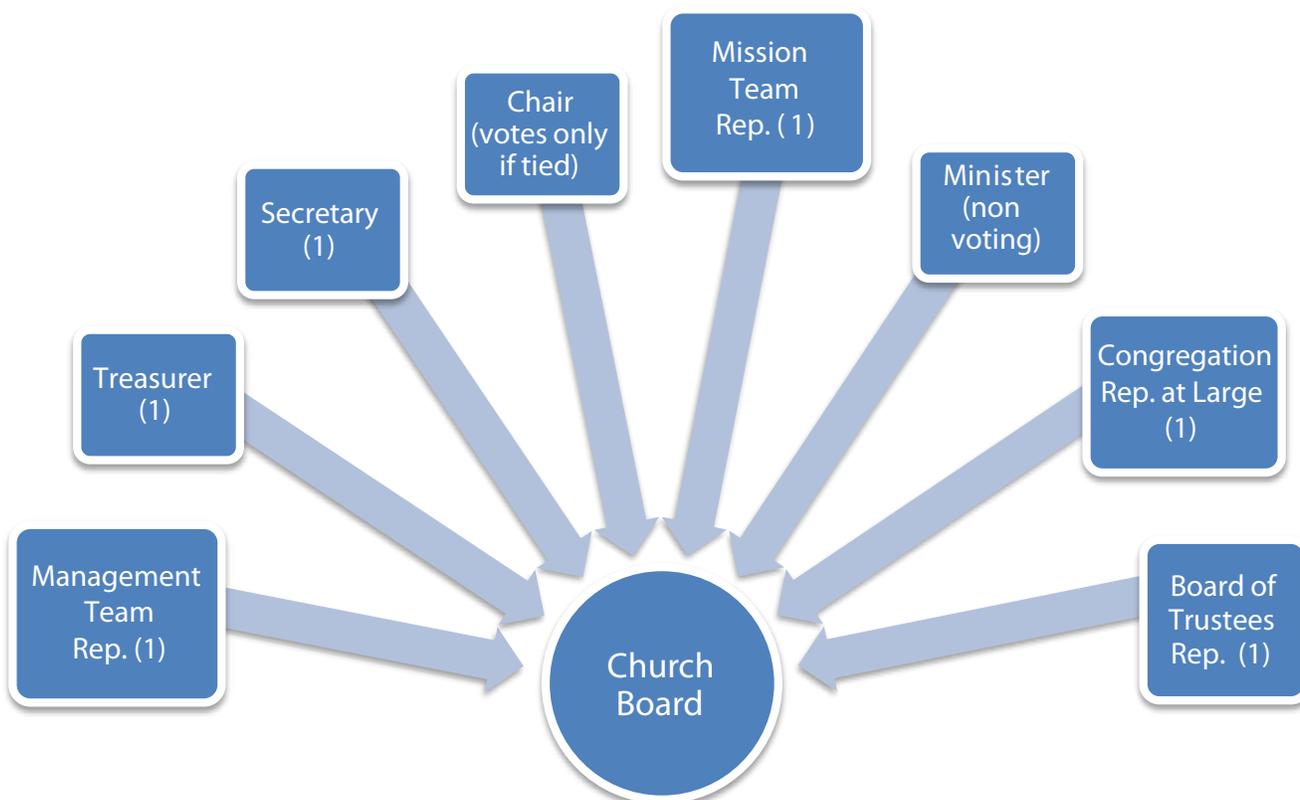
We do so with humility, integrity, gratitude, and joy.

Organizational Structure

St. Andrew's United Church



Board Composition



Community Funders

Thank you to our partners who have made our community programs at St. Andrew's possible through their generous support!



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In loving memory of our Office Administrator, Jason Owen Feng
(Nov. 30, 1967 – July 26, 2025) who passed away at age 58
following a brief illness.

We think of you every day!

Agenda

Annual Congregational Meeting – Sunday, March 15, 2026 at 11:30 am

Call to Order

Welcome and prayer

In Memoriam

No members or adherents died in 2025

Opening Remarks

Voting Privileges

Motion: That for the duration of this meeting, the members of St. Andrew's United Church extend voting privileges to active adherents according to The Manual 2026, page 60.B.3.7.2.

Minutes

Motion: That the minutes of the Annual Congregational Meeting held on Sunday, March 16, 2025 be accepted as printed.

Motion: That the minutes of the 2025 Extraordinary Congregational Meeting held on Nov. 30, 2025 be accepted as printed.

Reports

Motion: That all reports from 2025 be accepted as printed except the 2026 budget and the 2026 Nominations Committee Report.

Board of Trustees

Motion: That Drew James be elected to serve on the Board of Trustees.

2026 Budget

Motion: That the proposed 2026 budget be accepted as printed.

Mission & Service Goal

Motion: That St. Andrew's United Church set a goal of \$5,000 in 2026 as the portion of money we direct to God's work through The United Church of Canada.

Nominations Committee

Motion: That the Nominations Committee Report be accepted as presented.

Other Business

Recognition of retiring Board members: Eleanor Acker, Beverly Morrison, and Maizie Mozaffarian

Recognition of retiring Board of Trustees member: Phyllis McNeil

Recognition of retiring Minister: The Rev. Judith Hardcastle (served from Jan. 2012 – retiring Mar. 31, 2026)

Prayer and Benediction

Adjournment

Congregational Lunch

Minutes of the 2024 Annual Congregational Meeting

Sunday, March 16, 2025

Present:

*Gail Sokalski (Acting Chair), Rev. Judith Hardcastle, *Angus Mitchell, *Ken Horne, *Maizie Mozaffarian, *Barry Morris, *Pam Mitchell, *Bev Morrisosn, Barbara Anderson, Vafa Vafaei, *Anne Langmaid, *Mary-Anne Telfer, Jia Duan, *Una Goyns, *Iara Gilberton, Andrew Wilson, Helen Dobric, *Eleanor Acker, *Phyllis McNeil.

*member

Call to Order

Board member, Gail Sokalski, who was leading the 2025 Annual Congregational Meeting, welcomed everyone.

Opening Remarks

Rev. Judith asked if everyone present had printed, signed, and indicated if they were a member, adherent or visitor at today's meeting. Thirteen people signed as members; 6 people signed as adherents. Gail declared there was a quorum. She asked Rev. Judith to take minutes.

In Memoriam

Rev. Judith offered a prayer and read the list of members and adherents at St. Andrew's who passed away in 2024. (See list in 2024 Annual Report.)

Voting Privileges

Motion: That for the duration of this meeting, the members of St. Andrew's United Church extend voting privileges to active adherents according to The Manual 2025, page 60, B3.7.2.

Bev Morrison/Angus Mitchell

Motion CARRIED.

Minutes

Motion: That That the minutes of the Annual Congregational Meeting held on Feb. 25, 2024, be accepted as printed.

Pam Mitchell/Una Goyns

Motion CARRIED.

Motion: That the minutes of the Extraordinary Congregational Meeting held on Nov. 3, 2024 be accepted as printed.

Eleanor Acker/Mary-Anne Telfer

Motion CARRIED.

Motion: That all reports from 2024 be accepted as printed except the 2025 budget and the

Nominations Committee Report.

Bev Morrison/Phyllis McNeil

Motion CARRIED.

Reports

Motion: That all reports from 2023 be accepted as printed except the 2024 budget and the Nominations Committee Report.

John Eakin/Angus Mitchell

Motion CARRIED.

2025 Budget

Motion: That the 2025 budget be accepted as printed.

Bev Morrison/Eleanor Acker

Motion CARRIED.

Mission & Service Goal

Motion: That St. Andrew's United Church set a goal of \$5,000 in 2025 as the portion of money we direct to God's work through The United Church of Canada.

Bev Morrison/Una Goyns

Motion CARRIED.

Nominations Committee

Motion: That the Nominations Committee Report be accepted as presented.

Bev Morrison/Phyllis McNeil

Motion CARRIED.

Other Business

An update on the status of our call for a second ordained minister was provided by Rev. Judith. The Mission Team and the Board realize the urgency of calling an Associate Minister to share responsibilities with Rev. Judith for congregational renewal, particularly in relationship to growing the congregation by offering programs and worship that include children and family as well as adults. The Board voted in December 2023 to search for an Associate Minister to assist with this priority. To date, this has not been done.

There was conversation about what we could do to boost attendance at our weekly services now. Gail volunteered to create a survey for people to fill out.

Barry Morris believes that directed conversation works better. He suggested a "bring a friend" Sunday and if not successful, ask why; ask members to give a testimonial about what brought them to church and why they keep attending; brainstorm other creative ways and implement them.

Helen Dobric enquired about the Balance Sheet and Profit and Loss Report that usually forms part of the Annual Congregational Report. Rev. Judith explained that a few years ago because our Annual

Congregational Meetings were held at the beginning of February, the accountants separated it from the new budget. However, it is always complete by the filing deadline in June. It is made available to congregational members then.

Recognition of retiring Board member Mark Egerton

Rev. Judith expressed the appreciation of the entire Board for Mark’s commitment to St. Andrew’s despite his travel schedule, supporting his family both in Ontario and California. She said that Mark had decided he would like to step down from meetings but continue to help in practical ways. He has already taken the lead with soup making, assisting Liz and leading regular Tuesday or Friday volunteers. We are all very grateful for his contributions, both on and off the Board.

Prayer and Benediction

Rev. Judith offered a closing prayer and benediction.

Adjournment

The meeting was adjourned.

Minutes of the 2025 Extraordinary Congregational Meeting

Sunday, November 30, 2025

Chair: Eleanor Aker

Secretary: Gail Sokalski

Call to Order: 11:20 am

Quorum: A quorum was established. (Sign-in sheets attached.)

Agenda

Three motions to be considered and voted on by the congregation.

Members of the Congregation were given advance copies of the motions via the Church website/ newsletter/E-News and printed copies were made available on Sun. Nov. 30, 2025.

Motion: That the Congregational Living Faith Story be approved as printed.

Moved: Angus Mitchell Second: Judy Cowe Carried.

Motion: That the Associate Minister’s position be approved as printed.

Moved: Gail Sokalski Second: Angus Mitchell Carried.

Motion: That the Search Committee members be approved as printed.

Moved: Pam Mitchell Second: Ali Panahi Carried.

The Congregation was thanked for their attendance.

The meeting adjourned at 11:40 am.

The meeting was adjourned and lunch was served.

Message from the Rev. Judith Hardcastle

How can I thank you enough for the past 14 years?

It seems appropriate, somehow, that I leave you exactly as I came—with gratitude for calling me to be your minister of Word, Sacrament and Pastoral Care at St. Andrew's United Church, for sharing your lives with me and for trusting me to walk alongside you on your journey of faith.

Last week I opened a huge file folder full of memorial services that I have conducted at St. Andrew's over the years, and thought about every person honoured—their challenges, their failures, and their successes over a lifetime—and always, how well they were loved. And as I was proofing the 2025 Annual Report, I looked at the delightful photos of Jason Feng and wondered again why he hit the cosmic jackpot and died so suddenly and so young. It's a mystery but then life is a mystery, isn't it?

I remember visits to hospitals, care homes, to all sorts of places where I connected with you... with strangers who became friends... where we shared our most vulnerable moments together.

Most of all I remember the laughter and the tears (thankfully not in equal doses) as we all did our very best to dream of new ministry at St. Andrew's, working hard together to make it happen. Kindness and laughter are the best kind of medicine!

There are so many moments to celebrate during my time here; and thankfully very few moments I'd prefer to forget.

What can I say?

It has truly been a privilege to serve you.

With heartfelt gratitude,

Rev. Judith

Message from the Rev. Eric Hamlyn

Well, my friends, it's been my absolute pleasure to be serving among you this past number of months. In case you didn't know how I came to be here, after finishing 7 years of ministry at Lynn Valley United Church, I was planning to take a little break before seeing what God had in store for me next. Being the church geek I am, I was missing worship so showed up here at St Andrew's to worship one Sunday morning. After worship Judith asked, "So what are you doing these days?" As the conversation unfolded, she asked if I'd be interested in coming to work with her. Let's just say the rest is history.

I spent a chunk of time in September coming to worship and checking out different events around here including Taizé, Jazz Vespers, the Community Lunch and Mindfulness Awareness Meditation, which continues to be one of my weekly spiritual practices. It was pretty easy to see how community-focused the ministry of this place is and I wanted in!

I started a 3-month position on October 1st and along with leading Sunday morning worship several times, I've made some great connections with volunteers and other people who come here for the various programs, welcomed new Sunday morning worshippers, and enjoyed singing along with the amazing Band.

I also led a 6-week book study on *The Cup of Our Life: A Guide for Spiritual Growth* by Joyce Rupp and had some beautiful reflective times with the 10 people who registered. Each week we used the cup as symbol of our spiritual life, and each person having their own book offered access to daily reflections and journaling, which enriched their individual experience and our time together in our study group.

There were so many highlights in these three months, so I will say that to end the year, it was beautiful to be part of the many Advent and Christmas events and worships in this gorgeous heritage Sanctuary. It was such a gift to me, and I know to others as well.

May God continue to richly bless us all in the beautiful things that happen in this place we lovingly call St. Andrew's United Church!

Rev. Eric

Community Outreach Coordinator

Since stepping into the role of Community Outreach Coordinator at St. Andrew's in September of last year, I've met so many wonderful people (staff, volunteers, and program participants alike) and feel extremely lucky for the friendships I've made and guidance I've received as I learn the ins and outs of my job; not the least of which came from my predecessor, Lizeth Ardila, who left behind many excellent systems, an extremely useful Outreach Coordinator handbook, and some very big shoes to fill. While I never got the chance to meet Liz, I am very grateful to her for the hard work and deep compassion she so clearly put into everything she did during her time at SAUC.

I cannot overstate how crucially important volunteers are to the St. Andrew's ecosystem and our ability to provide the outreach programs and services we do—without the dedicated individuals who show up each week to work hard, with a smile and without complaint, there would be no lunches, no bread ministry, and no shelter to speak of. As one of our longest-serving and most dedicated volunteers, Janet Jay, would say, "We're a team!" On that note, here is a brief report on outreach at St. Andrew's in the last year:

- At our free community lunch on Thursdays, which ran 49 weeks out of the year, we served over 5300 guests, with an average of 107 people attending lunch weekly. It's clear the community lunch continues to grow both in size and popularity. The average cost to St. Andrew's per meal was \$2.08.
- On December 18, 2025, the annual St. Andrew's United Church Christmas Lunch was served, twice! Over the course of two seatings, around 200 people enjoyed a full turkey dinner. This was a major undertaking, and like everything else, would not have been possible without the 31 volunteers who gave almost 100 hours of their time to make it a resounding success.
- Over the summer, through the Emergency Food Program, free groceries and pantry staples were distributed to approximately 25 community members each week. These were donated by Harvest Project. When the program wrapped up in September, we resumed our partnership with *A Loving Spoonful*, serving \$2 lunches on Wednesdays. These meals feed around 30 people each week, and have become a lovely, calmer alternative to Thursdays as an opportunity to gather and enjoy each other's company over delicious food.
- On October 15th, 2025, the Extreme Weather Response shelter became active for the second year in a row. Since then, we have already given 470+ people a hot meal and warm place to sleep over the 57 nights the shelter has been active. The shelter has been both launched more frequently and accessed by more people than last year, and we anticipate this trend continuing for the remaining 2 months the EWR is active.
- Our incredible community of over 45 diverse volunteers, from Grade 8 kids to 92-year-old seniors, donated more than 3270 hours of their time, prepping food, grocery shopping, picking up the generous bread donations from COBS bakery, setting up tables, serving, handing out sandwiches, washing dishes, doing laundry and cleaning up every week.

While it's clear from the numbers above that our outreach programming provides significant material benefit to the community in the form of food and a safe place to rest, I'd also like to emphasize the importance of these programs as a place for connection. Each week, I watch more than 150 people come to the church, either as participant or volunteer, and engage with each other. After 6 months

of witnessing this, I feel strongly that the act of coming together—people who aren't friends, or who don't even speak the same language—have immense power to change how we relate to each other: it makes us more tolerant of each other's differences, more empathetic to each other's struggles, and for many, teaches us patience in the face of frustration. In my view, our work at St. Andrew's helps to meet the social and emotional needs of our community, just as much as the physical ones.

Lia Watson

Community Outreach Coordinator

Communications Coordinator

My work for St. Andrew's this year was much the same as last year—varied, fulfilling and done remotely from Winnipeg. Here is an overview of what I did as Communications Coordinator in 2025.

I compiled the bimonthly newsletter in collaboration with Rev. Judith. This involved some conversation between us as we decided what to include, and then I went off to write the articles. Sometimes I get to chat with other members of the St. Andrew's community for an article—and this year, my conversations with Rev. Eric, Alison and Susan are among my highlights. It's awesome to be able to meet new folks and help introduce them to the community. I also really appreciated the chance to connect with Susan before her retirement as St. Andrew's Event Coordinator. Lovely to wrap up our time working together by getting to celebrate Susan with my favourite thing: the written word. Another highlight of this year was learning how well-received some of the newsletter articles have been—particularly one about Trump and hope. And I'm always tickled by Rev. Judith's enjoyment of the recurring creative segment, Wild Ones. They're such fun to write—I'm glad to know they're received in the same vein.

Throughout the year I managed St. Andrew's social media accounts on Facebook and Instagram. This included creating and scheduling content for daily posts and building Facebook events that helped promote church activities to a wider public (like Jazz Vespers, Taizé services and community meals). Occasionally, I also connected with community members through comments or messages.

Monthly, I promoted events at St. Andrew's through contributing to event listings and other online spaces that helped disseminate word of the event. I also sometimes boosted the event on social media, which uses a slight fee to push the event to a wider community. I also shared job postings when we were looking to hire, in various online job boards.

Each week, I created the slides shown at the church during Sunday worship. I did this in conversation with Reverends Judith and Eric, Musical Director Andrew and Matthew (who runs the slides on Sundays).

And finally, I did other tasks as they cropped up, including updating content on the website and managing the directory of congregational members. This upcoming year, I will also be helping to promote St. Andrew's spaces as places to rent for various events.

Although some of these tasks may be reassigned as St. Andrew's adjusts to life post-Rev. Judith's retirement, I'm proud of the work I've done and eager to see how my role can adapt as the church and its needs change, develop and grow. A final thought: I'm grateful for the responsibility and opportunity that

my role at St. Andrew's affords me to seek out and share moments of hope, particularly at times when the world seems full of discord and despair. Not to mention the opportunity to contribute to a strong and loving community. Here's to you, St. Andrew's—happy to be part of the team!

Sarah Higgins

Communications Coordinator

Event Coordinator

St. Andrew's is a centre for spirituality, a gathering place for the community, and a hub where the arts flourish. These qualities draw many groups to rent our spaces for their programs, rehearsals, and events.

We host two types of rentals: long term and short term. Long term rentals typically span several months to a year, while short term rentals range from a few hours to a single day or several weeks. Whether a group is here for a single event or an extended period, it is always my hope that they feel well supported by our space and choose to return.

As of January 2025, our long term renter groups included Coja Music Academy's Classic Rock Choir, MomChoir, MTO International Persian School, North Shore Choirs (KidChoir Jr., KidChoir Sr., and MixChoir), the North Shore Disability Resource Centre's weekly shared meal program, and Top Drawer Daycare, which provides before and after school care.

In September, MomChoir did not renew their Room Rental Agreement after securing another venue at a lower rental rate. However, in October, we welcomed Farsi dar BC to our long term renter list. They now offer a Farsi After School program on Wednesdays for students from Ridgeway Elementary School.

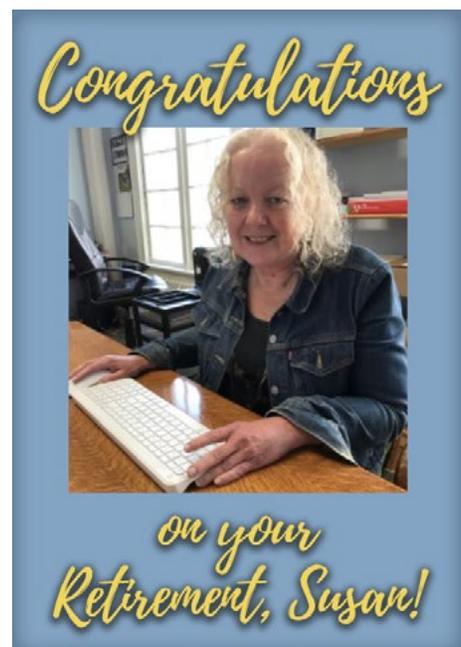
Many of our short-term renters continue to return year after year. For example, the Royal Conservatory of Music has rented space at St. Andrew's three times annually (January, June, and August) for their music examinations, except during the pandemic, since the 1970s.

One of our priorities is to open St. Andrew's to parents and little ones. For the past four years, we have provided free space for the North Shore Community Resources Mother Goose Program, a free, group-based initiative for parents/caregivers and their infants or toddlers. The program uses rhymes, songs, and oral stories to strengthen parent-child bonding and support early language development.

Rentals continue to be not only a good source of revenue for St. Andrew's but also an important way to welcome people into our church and into our community.

Susan Cowan

Event Coordinator



Music Director

At St. Andrew's United Church, our music ministry continues to be a source of deep fulfillment and spiritual connection. We all truly enjoy providing worship music for the congregation! Whether through heartfelt hymns, soaring anthems, or uplifting instrumental moments, it feels like a privilege to help create sacred space where faith is expressed and experienced together.

This has been a great year of consistency. Our committed musicians have shown up faithfully week after week, delivering high-quality offerings that support the flow of worship without interruption. That steady presence has strengthened the sense of community and continuity in our services. Especially rewarding are our band specials, where contemporary flair meets tradition, along with carefully chosen preludes that invite reflection as people gather. The postludes—often featuring timeless jazz standards—add a joyful, swinging send-off that leaves hearts lifted and spirits energized. Together, these elements enhance the services beautifully, making worship more vibrant, engaging, and meaningful for everyone.

Andrew Wilson
Music Director

The Mission Team

The Mission Team convened for a total of seven meetings throughout 2025, overseeing various programs, events, and initiatives that support the life and outreach of St. Andrew's United Church. The Mission Team is responsible for virtually all programs at St. Andrew's, including worship services.

In January, Brodie Sacre and Sophie Konrad attended a Mission Team meeting to present their proposal for a monthly Saturday Community Dinner. The first dinner was held on February 15, 2025, supported by a group of volunteers and co-sponsored by St. Andrew's United Church and the Harvest Project. This youth-led initiative has continued throughout the year, fostering connection and conversation among North Vancouver residents, and will continue into 2026.

The Crochet Club resumed in January for its second round and concluded in April. This initiative continued to provide a creative outlet for participants while strengthening community connections.

During the year, there were several staffing transitions. Diane Line stepped down from her role as Outreach Coordinator. Following interviews, Lizeth Ardila was appointed to the position and served faithfully before stepping down later in the year. In September, Lia Watson was appointed as the new Community Outreach Coordinator and began her role on September 16, 2025. The Mission Team is grateful for the contributions of all who served in this role during a year of transition.

The Extreme Weather Response Shelter (EWR) program, operated in partnership with Lookout Housing, officially closed on April 15, 2025, following a highly successful six-month season. From November 2024 to April 2025, St. Andrew's offered 101 shelter nights in the Friendship Room, providing warmth and safety for 938 guests. Following the closure, Lookout Housing returned to deep clean the space and retrieve their equipment and supplies. The Mission Team passed a motion to renew the agreement with Lookout Housing for the next shelter season.

On Pentecost Sunday, June 8, 2025, the congregation celebrated a joyful worship service that included the Sacrament of Baptism for five new members. This service also marked the 100th Anniversary of The United Church of Canada. The Mission Team organized a historical photo display highlighting the history of St. Andrew's from 1925 to the present. Each attendee received a special anniversary edition of Broadview magazine, and a celebratory cake featuring an image of the church was shared following worship.

The 18th Annual Teddy Bear Picnic, held on June 21, 2025, once again brought children and families together for a joyful day of community connection, activities, and hospitality. This event was supported by Maggie Di, who was hired as the Summer Student / Summer Events Coordinator and contributed significantly to the planning and delivery of summer programming, including the Teddy Bear Picnic, the Community Garden, and the Summer Block Parties.

Throughout the summer, St. Andrew's hosted a variety of children and youth programs, including Camp Spirit United Church Day-Camp held from July 14 to 18, 2025, offering full-day programming for children aged 6 to 11 years. Two Community Block Parties were also held during the summer, providing music, food, and family-friendly activities that strengthened connections with neighbours and the wider community.

The church's beekeeping program continued in 2025. Following the theft of our beehive in September, a new hive was installed, and plans were made to install a surveillance camera to enhance security. The Community Garden remained active throughout the year, with seasonal maintenance completed and updated rental fees implemented.

The Mission Team also continued its commitment to refugee sponsorship. Progress was made on the sponsorship application for Tanaz Karamnezhadlali, a single Iranian woman currently in Turkey. Her application was submitted to the refugee office, and the process is now expected to take approximately 33 months.

In September, Susan Cowan represented St. Andrew's United Church at the North Shore Resource Centre Volunteer Fair, helping to strengthen the church's presence and connections within the broader community. A Loving Spoonful resumed on September 24, 2025, serving meals every Wednesday and continuing into 2026.

The Mission Team remains dedicated to serving both the congregation and the wider community. As we move forward, we are grateful for the ongoing dedication of our volunteers and staff, and we continue to live out our call to provide meaningful worship, compassionate outreach, and strong community connections.

Maizie Mozaffarian
Chair

The Management Team

The largest property expense in 2025 involved the 1046 building, which succumbed to an atmospheric river event in August. The classroom area downstairs quickly flooded just before the school year was scheduled to start. Although our insurance covered most of the restoration (less the deductible), the area outside the classroom and the washrooms were not. The Board voted to pay for the hallway renovations so the floors in the hallway would match those in the classroom, and to repair the dilapidated cabinets in the washrooms, which amounted to \$11,054.12. The toilets had to be pulled up to install the new flooring. Hillcrest Plumbing and Heating replaced damaged toilet parts and reinstalled them, which cost an additional \$2,000.

When we examined the sump pumps (one in the furnace room; two others outside near the alley) we discovered they needed to be replaced. Hillcrest completed the work for a little over \$8,000.

Last June, Alcuin had requested the Board of Trustees to help renovate the kitchen on the main floor of the building which needed plumbing repairs, counter and floor replacement, and the installation of new shelving. Our share of the renovation totalled \$3,000.

Total cost for repairs in the 1046 building cost approximately \$25,000.

We had also received a notice from the City of North Vancouver in June advising us that metered water usage had more than doubled in the past six months for the 1046 building. The most common cause of such an unexpected rise in cost, we were told, usually involves toilets or damaged pipes. We spent a lot of time investigating possible reasons for the astronomical rise in water use—and discovered in December the problem had been corrected, most likely because of the toilet repairs throughout the building and pipe replacement under the sink in the kitchen.

Another time-consuming problem involved Telus Fire Alarm Monitoring System and notice that we would be charged to upgrade their 3G network to 5G at a cost to St. Andrew's of about \$4,000. Rev. Judith negotiated a price reduction from Telus, but it was still too high. We switched from Telus to locally owned Alarm Max Security in July, thus saving significantly in monitoring costs.

Property maintenance is a job that requires regular monitoring and the ability to respond quickly to emergency repairs. The Management Team supported the Board when it suggested combining a full-time Office Administrator position with a Facilities Manager position, ensuring that our buildings and property are maintained on an ongoing basis. The Management Team will work with the Facilities Manager to make final decisions about projects costing more than \$500—and empowering the Facilities Manager to make day-to-day decisions about property upkeep.

Ken Horne
Chair

Board of Trustees

The Trustees are primarily responsible for our investments, insurance, inventory and long-term leases for our buildings.

Insurance

Our insurance policy continues with HUB International which runs from Dec. 1, 2024 to Nov. 30, 2025. Total insurance premiums for the 2025 year were \$25,248. Insurance costs for Dec. 1, 2025 – Nov.30, 2026 will be \$25,664.66.

As many of you may know, in August 2025 there was an atmospheric river which caused flooding of the lower level of the Christian Education building that is currently leased by Alcuin College. With a lot of extra work from Rev. Judith Hardcastle, along with Liana Cox and Stella Ablett from Alcuin College, they were able to work with the restoration company and have the space repaired in under two months as opposed to the four to six months that the restoration company had original estimated. There was approximately \$80,000 in flood damage to the building with most of it being covered by our insurance.

Lease Contracts

The Christian Education (CE) building continues to be fully leased with Montessori Preschool occupying the entire upper floor, and Alcuin the entire main floor and the lower level of the building. Lease renewals were signed with both tenants in 2024 extending their leases until 2027.

Trustees

The Trustees for 2025 – 2026 will be John Eakin (Chair), Ken Horne, Angus Mitchell and Drew James. Rev. Judith is stepping down as Trustee because she is retiring at the end of March.

Phyllis McNeil, after many dedicated years of service as a Trustee (as well as many other positions she has served on at St. Andrew's) will be leaving as a Trustee of St. Andrew's. It has been such a pleasure to work with Phyllis, and I am grateful for the decades of service and all the hard work she has contributed to make the life and work at St. Andrew's that much better for both the congregation and the community. Thank you again, Phyllis—we all appreciate you!

Investments

We met with Brent Simpson of RGF for our annual review again in September 2025. After review of our portfolio and in consultation with RGF, we made no substantial changes to the portfolio. As of December 31, 2025, our portfolio of investments with RGF had a modest increase of approximately 4.39% over the previous year.

Our portfolio currently consists of approximately 69% equity (mutual funds) and 31% fixed income (GICs and bond funds). As outlined in our investment policy, the funds and the companies that are within the funds we own follow certain Environmental, Social, and Governance (ESG) factors. All the funds that St. Andrews is invested in qualify under the Investment Management Committee's ESG criteria.

John Eakin
Chair

Search Committee

With the retirement of Rev. Judith Hardcastle at the end of March, a Search Committee, as set out by the United Church of Canada, has been established to hire a new minister at St. Andrew's United Church. Members of the search committee are John Eakin (Chair), Maizie Rian, Vafa Vafaei, Gail Sokalski (Secretary), and Eleanor Acker.

On Dec. 1, 2025, the posting for the position went live on the United Church of Canada's website, but due to the Christmas holidays and scheduling conflicts, the committee was unable to view any of the resumes submitted until after Feb. 1, 2026.

The mandate of the search committee is to review all resumes and expressions of interest received for the position, evaluate the candidates including in person or online interviews, reference checks, etc. Once the committee has found a candidate that they believe would be a great fit to lead St. Andrew's, we will notify the congregation and set a meeting for the congregation to learn more about the new minister and then to vote which would confirm their appointment.

Once we have hired a new minister, our mandate will continue as we seek to find a second minister following the same process.

If you have any questions about the process, please feel free to contact me.

John Eakin

Chair

Roll Clerk

The congregation at St. Andrew's United Church is made up of members and adherents. There are several ways to become a member of the church. You can be baptized as an adult, join by confirmation or by profession of faith (if you are baptized), or by transfer from another church. Once you become a member of the church, your name is added to the congregation's Historic Roll.

Adherents are affiliated with the congregation but not a confirmed or professed member. Adherents are often very active in the life of the church but choose not to become members. Adherents are not listed on the Historic Roll.

It is the Roll Clerk's responsibility to revise the membership roll at least once a year. This includes removing the names of members who have died, members who have transferred to another church, new members who have transferred in, and advising the Board of the names of non-resident and inactive members. To remove members from the Historical Roll who are non-resident and inactive, the Board must pass a motion presented to them by the Roll Clerk.

Historic Roll Update

No members were removed by death in 2025.

Deaths of Adherents

No adherents died in 2025.

Baptisms

There were no baptisms in 2025.

Wedding

There were no weddings in 2025.

Membership on Jan. 1, 2026: 56

Note: The Roll Clerk did not examine the Historic Roll in 2025 to look for members who have moved or who have not been active at St. Andrew's for at least three years. It is recommended that this be done in 2026.

2025 Financial Results and the Year Ahead

St. Andrew's ended the year in a strong financial position. We are deeply grateful to the congregational members and community partners who helped make it so. Our total income reached \$717,510. This was higher than expected thanks to strong building rentals, steady congregational offerings, and better-than-usual investment income. Although a few expenses exceeded budget, most remained on track. The stronger revenue allowed us to finish the year with a surplus. This surplus strengthens our ability to care for our facilities, support our ministries, and respond to growing community needs.

Looking ahead, our 2026 budget is balanced at \$668,130 in both income and expenses. The budget reflects the real, ongoing costs of maintaining the building facilities, supporting our ministers and staff, and sustaining the programs and outreach efforts that serve the wider North Vancouver community. We have aimed for a steady, realistic plan that allows us to continue welcoming the community and supporting our mission.

We want to extend our heartfelt appreciation to everyone who supports the church. Through offerings, rental partnerships, grants, and gifts of time and energy, your generosity keeps our ministries vibrant, our buildings welcoming, and our community strong.

Drew James, CPA
Accountant

Comparative Income Statement and 2026 Budget

	2025 Budget	2025 Actual	2026 Budget	Better (Worse)
INCOME				
Building Rental	134,000	144,425	112,835	31,590
Donations - Sundry	12,000	12,034	10,000	2,034
Donations - Thursday Lunch	3,600	2,425	5,000	(2,575)
Grant - Property Tax - CNV	8,480	8,000	8,000	0
Interest Income	24,000	24,499	20,000	4,499
Investment Income (net of fees)	-	42,986	-	42,986
Lease Revenue	416,550	396,714	396,714	-
Miscellaneous Income	-	19,036	-	19,036
Offerings - Local Church	48,000	44,420	40,000	4,420
Offerings - Mission & Service	5,000	8,640	5,000	3,640
Offerings - Open/Cash	16,500	14,100	12,500	1,600
Weddings and Memorial Services	-	230	-	230
Total Income	\$ 668,130	\$ 717,510	\$ 610,049	\$ 107,461

EXPENSES

ADMINISTRATIVE EXPENSES

Accounting Fees	12,900	16,974	1,000	(15,974)
Communications Coordinator	26,100	25,518	25,000	(518)
Event Coord - Salary & Benefits	2,125	25,223	25,500	277
Marketing	12,000	10,609	12,000	1,391
Office/Facilities Manager - Salary & benefits	68,040	18,377	41,000	22,623
Office Supplies	4,800	5,059	3,000	(2,059)
Office Supplies - Photocopier	3,600	3,798	3,200	(598)
Service Charges - ADP/BSCU/PAR/Clover	2,880	2,897	2,500	(397)
Summer Job - Salaries	3,270	2,772	3,500	728
Telephone/Internet	4,140	4,206	4,000	(206)
WorkSafeBC	600	580	600	20
Total Administrative Expenses	\$ 140,455	\$ 116,012	\$ 121,300	\$ 5,288

BUILDING MAINTENANCE

Fire Alarm monitoring	1,740	2,118	2,100	(18)
Fire System Maintenance	2,400	3,855	2,100	(1,755)
Garbage Disposal	3,000	2,889	2,500	(389)
Insurance	25,248	25,248	25,248	0
Janitorial Services	22,000	21,846	22,000	154
Janitorial Supplies	3,000	2,991	2,000	(991)
Landscaping	5,600	5,009	7,000	1,991
Repair & Maint - CE Building	20,000	27,137	20,000	(7,137)
Repair & Maint - Church	24,000	7,339	25,000	17,661
Snow Removal	1,500	1,677	3,000	1,323
Tax - Property	8,480	8,000	8,000	(0)
Telephone Lines - Fire Monitor	-	476	475	(1)
Utilities - CE Building	13,200	12,996	13,000	4
Utilities - Church	11,520	10,117	13,500	3,383
Water & Sewer - Church & CE	4,800	7,259	4,000	(3,259)
Total Building Maintenance	\$ 146,488	\$ 138,957	\$ 149,923	\$ 10,966

MINISTERIAL LEADERSHIP

Continuing Education	1,733	1,689	1,689	-
Minister (Retiring) - Salary and benefits	30,403	114,500	104,878	(9,622)
Minister (New) - Salary and benefits	116,245	28,324	-	(28,324)
Minister (2nd) - Salary and benefits	69,426	-	-	-
Minister - Recruitment Expenses	10,000	-	-	-
Minister - Mileage	1,200	1,009	-	(1,009)
Minister - Telephone Exp	1,700	1,664	2,000	336
Pulpit Supply	2,400	508	2,450	1,942
Total Ministerial Leadership	\$ 233,107	\$ 147,694	\$ 111,017	\$ (36,677)

MISSION & CHURCH EXPENSES

Children, Youth & Young Adults	-	-	500	500
Community Outreach Coord	55,400	43,191	56,855	13,664
Hospitality	750	606	500	(106)
Mission & Service Remittance	5,000	8,640	5,000	(3,640)
Musicians - Salaries	32,000	32,919	32,000	(919)
Organ/Piano Repairs & Maint.	-	888	-	(888)
Outreach	15,000	13,382	10,000	(3,382)
Pastoral Care	250	27	250	223
Regional Council Assessment	2,835	2,500	2,500	-
Spiritual Formation	500	471	500	29
UCC Annual Assessment	28,345	24,997	24,997	-
Worship	8,000	7,061	12,000	4,939
Total Mission & Church Expenses	\$ 148,080	\$ 134,682	\$ 145,102	\$ 10,420
TOTAL EXPENSES	\$ 668,130	\$ 537,345	\$ 527,342	\$ (10,003)
NET OPERATING INCOME	\$ 0.00	\$ 180,165	\$ 82,707	\$ 117,463

OTHER INCOME

Unrealized Gains (Losses) on Investments	-	40,939	-	40,939
Grant - City of North Vancouver	-	5,500	-	5,500
Grant - District of North Vancouver	-	4,080	-	4,080
Grant-New Horizons for Seniors	-	28,741	-	28,741
Grants - Summer Job(Government)	-	8,710	-	8,710
TOTAL OTHER INCOME	\$ -	\$ 87,970	\$ -	\$ 87,970

OTHER EXPENSES

Community Kitchen	-	38,321	-	(38,321)
Summer Job - Salary and Benefit	-	8,710	-	(8,710)
TOTAL OTHER EXPENSES	\$ -	\$ 47,031	\$ -	\$ (47,031)
NET OTHER INCOME	-	40,939	-	40,939
NET INCOME	\$ 0.00	\$ 221,105	\$ 82,707	\$ 158,403

Nominations Committee

2026 CHURCH BOARD

Chair	Judy Cowe
Ministers	Rev. Judith Hardcastle (retiring March 31, 2026) Rev. Eric Hamlyn (short-term supply appointment from Oct. 1, 2025 – March 31, 2026)
Secretary	Gail Sokalski*
Treasurer	Drew James
Management Team Rep.	Ken Horne*
Mission Team Rep.	
Congregational Rep.	

MISSION TEAM

Faye Maddock
Lynda Croll-Cameron
Wayne Henderson
Vafa Vafaei*

MANAGEMENT TEAM

Ken Horne*

BOARD OF TRUSTEES

John Eakin (Chair)*
Angus Mitchell*
Ken Horne*
Drew James

MINISTRY & PERSONNEL COMMITTEE

Michael Eakin*

ROLL CLERK

*Member of St. Andrew's United Church**

